

|                               |                                                                                                               |
|-------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>CERV OG call reference</b> | CERV-2025-OG-SGA                                                                                              |
| <b>EU project acronym</b>     | ELC Network                                                                                                   |
| <b>EU project title</b>       | Intersectionality in action: Advancing equality and non-discrimination for LGBTIQ women and non-binary people |

|    | Name of the organization                | Website of the organization                                                                       | Country  | Project title                                                                                          | Grant amount | Project duration | Community / Key target group                                                                                                                                                         | Project Summary                                                                                                                                                                                                                                                                                                                                                                                                       |
|----|-----------------------------------------|---------------------------------------------------------------------------------------------------|----------|--------------------------------------------------------------------------------------------------------|--------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Arcigay's Transfeminist Women's Network | <a href="https://www.arcigay.it/">https://www.arcigay.it/</a>                                     | Italy    | L Work – Skills for Lesbians and Inclusive Companies                                                   | € 18,270     | 6 months         | Lesbians in Italy seeking to strengthen their economic independence through entrepreneurship, professional development and employment opportunities.                                 | L Work is a lesbian economic empowerment project that builds a bridge between lesbians and local companies, acting both on the strengthening of individual skills and on the transformation of work environments.                                                                                                                                                                                                     |
| 2  | Clube Safo                              | <a href="https://clubesafo.pt/">https://clubesafo.pt/</a>                                         | Portugal | LezWork: conspiring for better, more sustainable futures for lesbians* in Portugal                     | € 17,635     | 6 months         | Lesbians in Portugal seeking stronger economic participation through professional skills development, leadership and sustainable community initiatives.                              | The project delivers training on employability, entrepreneurship and economic empowerment, creates networking and partnership opportunities for lesbian-led micro-businesses, establishes a think tank on sustainable futures, and supports businesses in developing inclusive, non-discriminatory workplaces.                                                                                                        |
| 3  | Crazy Circle                            | <a href="https://www.thecrazycircle.com/">https://www.thecrazycircle.com/</a>                     | Belgium  | Building a Sustainable Crazy Circle and a Resilient Lesbian Community Network                          | € 19,000     | 6 months         | Lesbians in Belgium, particularly those seeking an inclusive, intersectional community space for cultural participation, mutual support, community organising and social connection. | The project aims to transform Crazy Circle's existing lesbian-led community space into a stronger and more sustainable social economy model. By developing organisational capacity, exploring diversified income strategies, strengthening partnerships and supporting economic opportunities within the lesbian community, the project contributes to long-term resilience, autonomy and socio-economic empowerment. |
| 4  | Dar Loubna                              | <a href="https://dar-loubna-9.webnode.fr/">https://dar-loubna-9.webnode.fr/</a>                   | France   | "Lez' créatives du bloc: LesbLab for the economic autonomy of lesbians in working-class neighborhoods" | € 19,458     | 6 months         | Lesbians from working-class and migrant communities in France facing structural barriers to employment, economic independence and equal access to professional opportunities.        | The project improves the economic inclusion of lesbians from working-class and migrant backgrounds through skills development, entrepreneurship support and collective capacity building. It strengthens pathways towards financial independence while addressing barriers linked to discrimination and social exclusion.                                                                                             |
| 5  | Emphilio                                | <a href="https://www.instagram.com/emphilo.te/">https://www.instagram.com/emphilo.te/</a>         | Greece   | Lesbian* Creative Futures<br>Queer creative economies for sustainability, visibility and empowerment   | € 14,000     | 6 months         | Lesbians in Greece seeking greater economic independence through skills development, leadership opportunities and inclusive professional participation.                              | The project delivers workshops on creative production, entrepreneurship, freelancing and portfolio development for lesbian creatives, complemented by individual career guidance. Employer training and networking activities connect participants with businesses and organisations to expand employment and self-employment opportunities.                                                                          |
| 6  | HOSI Wien (Lesbian group)               | <a href="https://hosiwien.at/">https://hosiwien.at/</a>                                           | Austria  | Competence, Career, Community – Lesbians* at Work                                                      | € 19,916     | 6 months         | Lesbians in Austria seeking to strengthen their economic participation through professional networking, leadership development and workplace inclusion.                              | The project delivers training on job applications, interviews, professional networking, digital skills and financial planning for lesbians. It also offers workshops on workplace rights and artificial intelligence, a simulated assessment centre, and a networking event connecting participants with employers and professional networks.                                                                         |
| 7  | La Raposa                               | <a href="https://www.laraposacoop.org/">https://www.laraposacoop.org/</a>                         | Spain    | Sustaining Lesbian Autonomy: Strengthening the Economic and Cooperative Capacity of La Raposa          | € 20,000     | 6 months         | Lesbians in Barcelona, particularly those seeking an inclusive feminist space for culture, community participation, mutual support and community-based economic initiatives.         | The project develops an economic feasibility study, a strategic business plan and a care-centred economic model to strengthen the long-term sustainability of a lesbian cooperative. It also supports knowledge exchange, stakeholder consultation and a community outreach campaign to expand its social and economic resilience.                                                                                    |
| 8  | LesbenRing                              | <a href="https://www.lesbenring.de/">https://www.lesbenring.de/</a>                               | Germany  | Lesben*Ring Economic Autonomy Plan: Membership, Strategy and Community Support                         | € 20,000     | 6 months         | Lesbians across Germany, engaged in advocacy, community organising and the advancement of lesbian rights and participation.                                                          | The project strengthens the long-term sustainability of Germany's national lesbian network by improving organisational capacity, strategic collaboration and resource mobilisation. It supports a more resilient infrastructure for lesbian-led organisations and initiatives nationwide.                                                                                                                             |
| 9  | LesWorking                              | <a href="https://www.lesworking.com/">https://www.lesworking.com/</a>                             | Spain    | LINK - Leadership, Inclusion, Networking and Knowledge                                                 | € 20,000     | 6 months         | Lesbians seeking to strengthen their careers, entrepreneurship, professional networks and long-term economic independence.                                                           | The project delivers mentoring, networking and leadership workshops for lesbians, develops workplace inclusion resources for employers, and facilitates knowledge exchange among lesbian entrepreneurs and organisations. Together, these activities strengthen professional opportunities, entrepreneurship and workplace inclusion.                                                                                 |
| 10 | LORI - Lesbian Organisation Rijeka      | <a href="https://lori.hr/en/">https://lori.hr/en/</a>                                             | Croatia  | Development of organisational sustainability and economic resilience of LGBTIQ women                   | € 15,892     | 6 months         | Lesbians in Croatia, particularly those seeking equality, protection from discrimination, access to support services and opportunities for community participation and advocacy.     | Main goal of the project is to increase the financial sustainability, resilience, and autonomy of LORI through the development of innovative philanthropy and self-financing models, as well as to strengthen the capacities of LGBTIQ women in entrepreneurship, career development, and economic independence.                                                                                                      |
| 11 | Nos Mesmas                              | <a href="https://www.nosmesmas.org/">https://www.nosmesmas.org/</a>                               | Spain    | L* Red Profesional                                                                                     | € 20,000     | 6 months         | Lesbians in Galicia facing barriers to employment and economic participation, particularly those experiencing multiple forms of discrimination and social exclusion.                 | The project delivers entrepreneurship training, mentoring and employability workshops for lesbians, while creating a peer support network and a business directory promoting lesbian-led enterprises. It also develops a sustainable membership-based model that strengthens the long-term resilience of the organisation.                                                                                            |
| 12 | QLAC                                    | <a href="https://www.instagram.com/collective_qlac">https://www.instagram.com/collective_qlac</a> | France   | Building the Foundations for Rural Lesbian Economic Autonomy                                           | € 19,551     | 6 months         | Lesbians living in rural areas of the Comminges region seeking stronger organisational support, sustainable community initiatives and economic opportunities.                        | The project brings together rural lesbian organisations to exchange knowledge on sustainable economic models and develops peer-led workshops on creative, digital and entrepreneurial skills. It also assesses new income-generating opportunities to strengthen the long-term sustainability of lesbian-led initiatives.                                                                                             |

|    | Name of the organization                               | Website of the organization                                                                 | Country     | Project title                                                                                                                         | Grant amount | Project duration | Community / Key target group                                                                                                                                                          | Project Summary                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----|--------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 13 | QueeriséEs                                             | <a href="https://www.instagram.com/queerisees">https://www.instagram.com/queerisees</a>     | France      | CIRQE (Circuit Inclusif pour la Réussite et la Qualité de l'Employabilité/Inclusive Pathway for Success and Quality of Employability) | € 13,156     | 6 months         | Racialised lesbians in France facing discrimination in employment and seeking greater economic independence through improved access to the labour market.                             | The project improves the employability of racialised lesbians through career guidance, skills development and professional mentoring. It strengthens access to sustainable employment while addressing structural barriers to economic inclusion and workplace equality.                                                                                                                                                                                            |
| 14 | Sapphic Community Organization/Ohana Collective Lesbos | /                                                                                           | Greece      | Lesbian Solidarity: Strengthening Community through Empowering Individuals                                                            | € 20,000     | 6 months         | Lesbians in Skala Eressos seeking sustainable community infrastructure that supports economic participation, collaboration and long-term resilience.                                  | The project prepares lesbians for seasonal employment through vocational training, language support and practical guidance tailored to local labour market needs. It also helps participants obtain the administrative requirements for employment while strengthening pathways to economic independence.                                                                                                                                                           |
| 15 | Skuc (lesbian quarter)                                 | <a href="https://lezbicnacetrt.si/">https://lezbicnacetrt.si/</a>                           | Slovenia    | Lesbian coded 1.0                                                                                                                     | € 18,195     | 6 months         | Lesbian artists, cultural workers, activists and community members in Slovenia engaged in lesbian cultural production, creativity, advocacy and collective community life.            | The project supports the development of a sustainable lesbian-led digital economy model by strengthening skills, professional opportunities, and collaboration between lesbians working in cultural and technology sectors. Through research, business development, capacity building, and testing of innovative approaches, the project aims to create new economic opportunities while increasing the resilience and sustainability of lesbian-led organisations. |
| 16 | Sticthing Ondersteboven                                | <a href="https://www.stichtingondersteboven.nl/">https://www.stichtingondersteboven.nl/</a> | Netherlands | Lesbian* Force Academy                                                                                                                | € 20,000     | 6 months         | Lesbians in the Netherlands seeking to strengthen their labour market participation through greater knowledge of workplace rights, professional skills and lasting support networks.  | The project delivers training on labour rights, workplace resilience, negotiation and collective action for lesbians. It also connects participants with permanent trade union networks, creating lasting access to professional support, representation and resources that strengthen long-term labour market participation.                                                                                                                                       |
| 17 | Violette and Co                                        | <a href="https://www.violetteandco.com/">https://www.violetteandco.com/</a>                 | France      | Reclaiming cultural space: A Lesbian* and Feminist Initiative*                                                                        | € 18,247     | 6 months         | Lesbians in France, particularly community groups, cultural initiatives and grassroots organisations seeking shared resources, community support and opportunities for collaboration. | The project develops the sustainability of the organisation, and economic models to strengthen the long-term operation of the lesbian cultural space, Violette and Co. It supports strategic planning, resource diversification and organisational development to reinforce the space's financial sustainability and community impact.                                                                                                                              |
| 18 | WeWiem Fund                                            | <a href="https://www.wewiem.com/">https://www.wewiem.com/</a>                               | Poland      | Dyke Skills Lab                                                                                                                       | € 20,000     | 5 months         | Belarusian lesbians in Poland, facing barriers to employment, financial security and economic independence due to violence, forced migration or political repression.                 | The project strengthens the economic resilience of Belarusian lesbian migrants through practical vocational training, entrepreneurship support and digital skills development. It combines technical workshops with peer networking to expand opportunities for self-employment and long-term economic independence.                                                                                                                                                |
| 19 | Zagara                                                 | <a href="https://wezagara.org/">https://wezagara.org/</a>                                   | Italy       | Restare Queer                                                                                                                         | € 16,680     | 6 months         | Lesbians in Southern Italy seeking greater economic independence through professional development, entrepreneurship and sustainable employment opportunities.                         | The project delivers professional training, mentoring and networking for lesbians, alongside employer engagement activities promoting inclusive workplaces. It also develops a business plan to strengthen the long-term sustainability of the organisation and its support for lesbian economic inclusion.                                                                                                                                                         |